

## Simply Social Code of Conduct

1. All Members of Simply Social (“the Club”) are entitled to enjoy the rights and privileges of membership of the Club subject to and in accordance with the provisions of (i) the constitution and rules, regulations, bye-laws and policies of the Club for the time being in force (Rules) and (ii) this Code of Conduct.
2. Once adopted by or on behalf of the Club in accordance with the Rules, this Code of Conduct shall be deemed to form part of the Rules provided that in the event of any conflict between any provision in the Rules and in this Code of Conduct, the provision in the Rules shall prevail.
3. When attending any Club premises, event or activity and at all other relevant times affecting or in connection with the Club, Members shall respect and observe the provisions and spirit of this Code of Conduct and of the Rules.
4. All Members are entitled to be treated with courtesy and respect and shall treat all other Members with courtesy and respect.
5. Members are responsible for taking reasonable care over their health and safety and for considering and determining any risks of participation arising in connection with any relevant personal circumstances of the Member or the nature of the event or activity organized by the Club. Members shall observe any applicable rules and reasonable directions provided by the Club or by any relevant responsible third party relating to the health and safety of Members and of other Members.
6. Members must familiarise themselves with their responsibilities and obligations and respect the rights of other Members.
7. Subject to any proper provision in the Rules relating to the conduct or business of the Club, all Members are to be treated equally without discrimination. New Members shall have the same rights as established Members of the Club.
8. Members shall maintain good and proper standards of behaviour and act and conduct themselves sensibly, responsibly, appropriately and with proper consideration to any other Members and to any third parties likely to be affected by their conduct.
9. Where Members bring any non-member guest to a Club event or premises, the Members must take responsibility for ensuring that the guest complies with this Code of Conduct and the Rules.
10. Members should be aware of any potential adverse effect upon the enjoyment of the rights of other Members which the Member’s behaviour has or may have and should be prepared to moderate their behaviour accordingly in consideration of the rights of other Members. The Club aims to create a

happy, sociable and pleasant environment for all Members and expects Members to contribute positively towards meeting this aspiration.

11. Members should not act in a negative or destructive manner towards the Club, its events or fellow Members. This does not preclude fair and reasonable comment or opinion appropriately and fairly expressed.
12. Members are entitled to be free of harassment, bullying or abusive behaviour. For the purposes of this Code of Conduct, harassment is any course of conduct which a Member knows, or ought to know or to expect, will cause alarm or distress to the recipient. Bullying or abusive behaviour is any behaviour which is intended or is likely to cause a person to feel uncomfortable.
13. Members shall observe the law and any applicable regulations and shall conduct themselves in a manner which will not bring the Club into disrepute.
14. Members shall take proper care of and respect the property and facilities of or provided by or through the Club.
15. Members shall observe the Rules and this Code of Conduct when attending any IVC National Events, any event of another IVC Club or at shared IVC Events.
16. Breach of the provisions of this Code of Conduct shall constitute a breach of the Rules and Members shall be subject to the disciplinary provisions and procedures set out in the Rules accordingly including provisions and procedures relating to the bringing and handling of complaints, suspension and expulsion of Members.

1 March 2015